

Equality Impact Assessment

Service Area: Environmental Enhancement

Head of Service: Mark Kentell

Lead Officer: Donna Sibley

Date of Assessment: 29/06/2023

Person responsible for completing the assessment: Donna Sibley

Email address: donna.sibley@torridge.gov.uk

Name of policy/function/project/service area to be assessed: To agree formation of a Councillor Climate Action Team

Brief description of proposal to be assessed: Formation of a working group to be called the Climate Action Team to continue work of the previous CAT to focus on delivery of the Council's carbon plan and its net zero carbon by 2030 target.

Proposed implementation date of project/proposal: August 2023

Brief description of the anticipated outcomes of the proposal:

Provision	Current Arrangement	Proposed Arrangement	Comment
All Councillors, officers and invited attendees are able to access meeting.	n/a	Meetings will be held virtually. If in-person meeting required this will be at BEC which is accessible to people with a disability. Agendas will be provided electronically - so can be used with screenreader software or enlarged if needed.	Click or tap here to enter text.

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

As above.

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

n/a

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

n/a

Funding Considerations:

Officer time in Corporate and Community Services and Environmental Enhancement teams

Date approved by Head of Service: 06/07/2023

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

29th June 2024.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Inability to access meetings will be handled through our complaints procedure.

Date approved by Head of Service: 06/07/2023

Corporate and Community Services Use Only: Date of publication to NDC
Website: 18/07/2023

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