

North Devon Council: Workforce by age (as at 31.03.2023)

Age bracket Percentage of Employees

<21	1%
21-30	10%
31-40	17%
41-50	24%
51-60	37%
>60	11%

North Devon Council: Employee Ages by Service Area	Age Band: Under 21	Age Band: 21-30	Age Band: 31-40	Age Band: 41-50	Age Band 51-60	Age Band 61-70
Customer Focus	0	4	12	22	34	3
Environmental Enhancement	0	17	34	30	55	20
Governance	0	7	3	10	10	1
Chief Executives	0	0	0	1	1	0
Organisational Development	0	0	0	2	3	0
Property and Regeneration	0	3	9	14	22	8
Planning, Housing and Health	1	11	12	27	29	11
Programme Management and Performance	0	0	2	0	1	0
North Devon Council Totals	1	42	72	106	155	43
Percentage split into each category	0.24	10.02	17.18	25.30	36.99	10.26

Within the organisation we have low numbers of young employees, 1% of the workforce are aged 21 and under, and a high number of employees between 41 and 60 (273) – 64%

The age of our workforce is indicative of the economically active population of our local area, which displays an aging population, with the highest number of the North

Devon population falling into the 55-59 bracket, shortly followed by 50-54 year olds, and then 40-44 year olds, with very few 20-24 year olds in the local area.

The average age of our workforce is currently 47, the mean of the North Devon District Population was 43 in the 2021 report.

North Devon Council: Percentage of full time/ part time employees

Full time 81.6%

Part time 18.04%

Gender

The resident population of North Devon in 2021, according to the latest report, published by the Local Government Association: *Basic Facts about North Devon District 2021*, was 98,611, this is made up of 50,593 (51.3%) females and 48,018 (48.7%) males.

North Devon Council remains one of the largest employers in the area, employing 426 employees (as at 31.03.2023)

The gender profile for our organisation is similar to that of the local area, however the North Devon population profile shows a slightly higher number of females to males, whereas we see a slightly higher male prevalent workforce. This is likely to be due to the large number of male employees (134) making up 91% of our Waste and Recycling team (as at 31.03.2023).

North Devon Council: Percentage split between male/ female

Female 41.8%

Male 58.2%