

Equality Impact Assessment

Service Area: Place, Property and Regeneration

Head of Service: SarahJane Mackenzie-Shapland

Lead Officer: Helen Bond, Property Manager

Date of Assessment: 17/10/2022

Person responsible for completing the assessment: Helen Bond

Email address: helen.bond@northdevon.gov

Name of policy/function/project/service area to be assessed:

Bicclescombe Nursery Site

Brief description of proposal to be assessed: Development of custom build property in conjunction with the CLT

Proposed implementation date of project/proposal: March 2023

Brief description of the anticipated outcomes of the proposal:

Provision	Current Arrangement	Proposed Arrangement	Comment
Provision of up to 17 Custom Build Homes for social rent	Vacant site not deliverable by the open market	17 new affordable home	Click or tap here to enter text.

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

Positive in creating up to 17 new social rented custom built homes, consideration will need to be given to potential occupiers with DDA and accessibility requirements, local resident's and community needs

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

The alternative is to leave the site undeveloped and provide no new homes

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Consultation with local residents, the CLT and delivery partners have been undertaken – Igloo Regeneration co-creation workshop.

Funding Considerations:

N/A

Date approved by Head of Service: 01/11/2022

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

March 2023

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

N/A

Date approved by Head of Service: 01/11/2022

Corporate and Community Services Use Only: Date of publication to NDC Website (received 9/11/22): 10/11/2022