

Equality Impact Assessment

Service Area: Strategic Development & Planning

Head of Service: Head of SD&P

Lead Officer: Andrew Austen

Date of Assessment: 28/06/2021

Person responsible for completing the assessment: Andrew Austen

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Name of policy/function/project/service area to be assessed: Draft Nature Recovery Plan and Nature Recovery Declaration

Brief description of proposal to be assessed: Click or tap here to enter text.

A series of priority actions required towards a 2030 Vision for nature's recovery across northern Devon.

Proposed implementation date of project/proposal: From its launch (July 2021)

Brief description of the anticipated outcomes of the proposal:

Provision	Current Arrangement	Proposed Arrangement	Comment
Enhancement of biodiversity with nature starting to recover across northern Devon	N/A	Series of actions to help address a local and international decline in nature	Actions to be undertaken in partnership with a wide range of other organisations and stakeholders

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

There are not considered to be any negative impacts arising from recovery of nature for any of the protected characteristics. There should be a positive impact of mental health and wellbeing for everyone (including all protected characteristics).

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

N/A

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

This is a draft Nature Recovery Plan which is itself to be published for consultation using accessible formats. It has been prepared in partnership with a wider range of stakeholders within the Biosphere Reserve Partnership's nature improvement group. Any equality issues arising through consultation will be considered.

Funding Considerations:

N/A

Date approved by Head of Service: 06/07/2021

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Click or tap here to enter text.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Click or tap here to enter text.

Date approved by Head of Service: 06/07/2021

Corporate and Community Services Use Only: Date of publication to NDC
Website: 13/07/2021