

Equality Impact Assessment

Service Area: Environment Health & Housing

Head of Service: Jeremy W Mann

Lead Officer: Sarah Bentley

Date of Assessment: 24/06/2021

Person responsible for completing the assessment: J W Mann

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Name of policy/function/project/service area to be assessed:

Afghan Relocation Scheme

Brief description of proposal to be assessed:

North Devon Council's participation in the Afghan Locally Employed Staff - relocation scheme. More information available at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/971252/afghan-locally-employed-staff-relocation-schemes-v2.0-gov-uk.pdf

Proposed implementation date of project/proposal:

Q3 2021/22

Brief description of the anticipated outcomes of the proposal:

The policy intention is set out on page 7 of the Home Office's document, linked on page 1.

Community of Groups of People	Negative Impacts	Positive Impacts	Observations
Age – men and women, girls and boys	-	Yes	For children, the impact is likely to be positive with access to local schooling and other activities.
Disability	-	Yes	It is expected that the experience of moving to the UK would be positive for any disabled Afghan nationals.
Gender Re-assignment (Trans/Transgender Identity)	-	Yes	It is anticipated that this policy would impact positively on Afghan nationals who have proposed, started or completed the process to change his or her sex.
Marriage or Civil Partnership	-	Yes	It is anticipated that this policy would impact positively on Afghan nationals who are, or wish to be married, or in a civil partnership.
Pregnancy and Maternity	-	Yes	It is anticipated that access to high quality maternity services, where appropriate, will be a positive benefit to those involved.
Race – people from different racial groups (BME) ethnic minorities and Gypsy/Travellers	-	Yes	Support networks will be established to provide assistance in this area.
Religion or Belief (including lack of belief)	-	Yes	It is expected that this will be positive in all respects.
Sex – gender identity (issues specific to woman and men or girls and boys)	-	Yes	It is expected that this will be positive in all respects.
Sexual Orientation – person's sexual orientation, i.e. LGBT+, lesbian, gay, bi-sexual, heterosexual/straight	-	Yes	It is expected that this relocation policy will have a positive impact on individuals of all sexual orientations.

Consideration of Alternatives:

Given the relatively small numbers proposed, the policy is expected to have a minimal impact on the population of north Devon. New properties will be secured for this scheme.

Consultation:

Consultation with Leader, Lead Member for Housing, and DCC Refugee Resettlement Officers.

Funding Considerations:

Gov. is funding a dedicated 4 month relocation scheme which is separate from the UK Resettlement Scheme for refugees.

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Review at 12 months.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Highlight/exception reports to SMT and S&R Committee.

Date approved by Head of Service:

28/06/2021

Corporate and Community Services Use Only: Date of publication to NDC Website: 29/06/2021