

# Equality Impact Assessment

**Service Area:** Resources

**Head of Service:** Sarah Higgins

**Lead Officer:** Julie Dark

**Date of Assessment:** 30/11/2021

**Person responsible for completing the assessment:** Julie Dark

**Email address:** Julie.dark@northdevon.gov.uk

## **Name of policy/function/project/service area to be assessed:**

Report on Rural Settlement List

## **Brief description of proposal to be assessed:**

The report seeks member's approval, for the purposes of Rural Rate Relief, of the rural settlements listed in the appendix to the report.

**Proposed implementation date of project/proposal:** 01/04/2022

## **Brief description of the anticipated outcomes of the proposal:**

Provision	Current Arrangement	Proposed Arrangement	Comment
To compile a list of rural settlement areas with a population of fewer than 3000 for the purpose of the Government's Rural Rate Relief scheme	To produce a list each year of rural settlements with a population of fewer than 3000. This list is checked against the electoral roll	No change	Click or tap here to enter text.

## **Impact:**

**Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion.**

**Be aware that there may be positive, negative and neutral impacts within each characteristic.** (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

We have considered those in the equality groups and are satisfied that this report/decision would have no effect or repercussions on those groups. Therefore there is a neutral impact.

**Consideration of Alternatives:**

**Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):**

N/A

**Consultation:**

**Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:**

Electoral roll checks to ensure population remains under 3000 in Rural Settlement areas

**Funding Considerations:**

None

**Reporting and Publication:**

**Equality Impact Assessments will be published on North Devon Council's website.**

**The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.**

**A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.**

**Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.**

December 2022

**Monitoring Arrangements:**

**Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.**

Monthly monitoring reports sent to Head of Finance

**Date approved by Head of Service:** 02/12/2021

**Corporate and Community Services Use Only:** Date of publication to NDC  
Website: 06/12/2021