

# Equality Impact Assessment

**Service Area:** Resources

**Head of Service:** Jon Triggs

**Lead Officer:** Tony Rumble

**Date of Assessment:** 09/08/2021

**Person responsible for completing the assessment:** Tony Rumble

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**Name of policy/function/project/service area to be assessed:**

Performance and Financial Management Quarter 1 2021/22

**Brief description of proposal to be assessed:** Performance and Financial Management Quarter 1 21/22 report

**Proposed implementation date of project/proposal:** Report to Strategy and Resources committee 6th September 2021

**Brief description of the anticipated outcomes of the proposal:**

Provision	Current Arrangement	Proposed Arrangement	Comment
Financial Management and Performance monitoring	Original budget approved by full Council in Feb 2021	Quarterly update report for members to note and approve	Slippage of some capital schemes from 21/22 to 2022/23. Incorporation of new capital projects approved by Strategy and Resources committee.

**Impact:**

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each

**characteristic.** (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

The demand for DFG's increased in 2021/22, especially with stair lift cases. A significant number of cases have received grant approval but there has been an impact upon the completion of the works. The impact has been both Covid-19 (contractors either not working or limited working) and increase in demand; which will require completion in 2021/22. The Eco Flexibility Assistance and Warm Up Grants were impacted by Covid-19, resulting in the installers being unable to undertake their normal working practices. This resulted in a reduction of referrals to NDC. However, it is anticipated that 2021/22 will return to the level of referrals previously seen (2019/20 spend on Warm Up Grants was £270k), together with updated eligibility for certain energy measures and targeted marketing.

### **Consideration of Alternatives:**

**Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):**

Slippage of some schemes to fit in with delay in delivery programme for these projects. The Disabled Facility Grant scheme will continue to be monitored to ensure we can allocate the full amount of grant allocated to us from the Better Care Fund.

### **Consultation:**

**Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:**

The report has been written in consultation with all budget holders and Accountants.

### **Funding Considerations:**

Strategy and Resources Committee, Policy Development Committee and Full Council will receive quarterly updates in regard to 21/22 revenue monitoring. The Capital programme 2021/22 to 2024/25 is fully funded by reserves, grants, capital receipts or approved internal and external borrowing.

**Date approved by Head of Service:** 09/08/2021

### **Reporting and Publication:**

**Equality Impact Assessments will be published on North Devon Council's website.**

**The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.**

**A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.**

**Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.**

Click or tap here to enter text.

**Monitoring Arrangements:**

**Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.**

Click or tap here to enter text.

**Date approved by Head of Service:** 09/08/2021

**Corporate and Community Services Use Only:** Date of publication to NDC  
Website: 17/08/2021