# **Equality Impact Assessment**

Service Area: Governance

Head of Service: Adam Tape

Lead Officer: Tony Rumble

Date of Assessment: 27/01/2023

Person responsible for completing the assessment: Tony Rumble

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Name of policy/function/project/service area to be assessed: Review

of Fees and Charges 2023/24

**Brief description of proposal to be assessed**: Review of Fees and Charges for services 2023/24. To ensure the change in fees charged for services provided by the council is in line with the Medium Term Financial Strategy. To note that some of the fees are set by Statute and are set nationally.

**Proposed implementation date of project/proposal**: Report to Strategy and Resources committee 6th February 2023

# Brief description of the anticipated outcomes of the proposal:

| Provision                 | Current   | Proposed                                     | Comment  |
|---------------------------|---|--|--|
|                           | Arrangement   | Arrangement                                  |  |
| Budget Setting<br>2023/24 | Original budget to<br>be approved by full<br>Council in Feb<br>2023 | Annual report to accompany the budget report | 5% increase on most fees that aren't set by statute. The exception to this is Land charge, Building Control fees and some EH fees where the fees are set to make the cost of service break even. With various other minor changes. |

### Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

The contribution from increasing fees and charges aids the setting of a balanced budget and doesn't impact any groups within the Equality Impact Assessment form.

#### **Consideration of Alternatives:**

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

Not to increase Fees and charges.

#### Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

The report has been written in consultation with all budget holders and Accountants.

### **Funding Considerations:**

Strategy and Resources Committee, Policy Development Committee and Full Council will receive quarterly updates in regard to 23/24 revenue monitoring.

Date approved by Head of Service: 27/01/2023

### **Reporting and Publication:**

**Equality Impact Assessments will be published on North Devon Council's website.** 

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Click or tap here to enter text.

## **Monitoring Arrangements:**

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Click or tap here to enter text.

**Date approved by Head of Service**: 27/01/2023

Corporate and Community Services Use Only: Date of publication to NDC

Website: Click or tap to enter a date.