

Equality Impact Assessment

Service Area: Environmental Enhancement

Head of Service: Mark Kentell

Lead Officer: Donna Sibley

Date of Assessment: 09/02/2024

Person responsible for completing the assessment: Donna Sibley

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Name of policy/function/project/service area to be assessed: Devon Climate Emergency Communications Intern funding proposal

Brief description of proposal to be assessed: Council to provide £2k pa for 4 years to support a Communications intern post at the Devon Climate Emergency partnership.

Proposed implementation date of project/proposal: April 2024

Brief description of the anticipated outcomes of the proposal:

| Provision | Current Arrangement | Proposed Arrangement | Comment |
|--|---------------------|-----------------------|---------|
| Focussed and extensive comms for the Devon Climate Emergency Partnership | None | One Comms intern post | |

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

There are not considered to be any negative impacts arising from publication of this Adaptation Strategy for any of the protected characteristics. Climate change is shown to affect the most vulnerable in our society. Promoting how organisations, communities and individuals can mitigate and adapt to climate change will aid protected characteristics.

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

N/A

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

N/A

Funding Considerations:

N/A

Date approved by Head of Service: 09/02/2024

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Click or tap here to enter text.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

N/A this post will be employed through Devon County Council and they will monitor effects.

Date approved by Head of Service: 09/02/2024

Corporate and Community Services Use Only: Date of publication to NDC
Website: 28/02/2024