

# Equality Impact Assessment

**Service Area:** Place Property and Regeneration

**Head of Service:** SarahJane MacKenzie-Shapland

**Lead Officer:** Helen Bond

**Date of Assessment:** 22/01/2024

**Person responsible for completing the assessment:** Helen Bond

**Email address:** helen.bond@northdevon.gov.uk

**Name of policy/function/project/service area to be assessed:**

Marketing for the freehold interest of an NDC site at St Georges Road, Barnstaple with DCC for their adjoining site

**Brief description of proposal to be assessed:** As above

**Proposed implementation date of project/proposal:** 5th February 2024 post Strategy and Resources

**Brief description of the anticipated outcomes of the proposal:**

Provision	Current Arrangement	Proposed Arrangement	Comment
Capital Receipt	No Value	Freehold Disposal	Development of Housing

**Impact:**

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

This project will provide the opportunity to create new homes in this area of Barnstaple on what is a redundant DCC council buildings and unused NDC Land

**Consideration of Alternatives:**

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

The alternative would be to leave the buildings vacant which would be a health and safety risk and generate no positive output

**Consultation:**

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Consultation will take place through the marketing and planning process

**Funding Considerations:**

DCC are intending to apply to the One Public Estate Brownfield Land Release Fund to generate some funding support

**Date approved by Head of Service:** 26/01/2024

**Reporting and Publication:**

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

July 2024

**Monitoring Arrangements:**

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Any proposals received will be shared with Head Of Service, Leader and Lead Member

**Date approved by Head of Service:** 26/01/2024

**Corporate and Community Services Use Only:** Date of publication to NDC Website: 01/02/2024

