

Equality Impact Assessment

Service Area: Environmental Enhancement

Head of Service: Mark Kentell

Lead Officer: Donna Sibley

Date of Assessment: 19/09/2023

Person responsible for completing the assessment: Donna Sibley

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Name of policy/function/project/service area to be assessed: 2023
Update to North Devon Council's Carbon, Environment & Biodiversity Plan

Brief description of proposal to be assessed: first annual review of our action plan to deliver the Council's Environment Policy and its commitment to net zero carbon by 2030.

Proposed implementation date of project/proposal: October 2023

Brief description of the anticipated outcomes of the proposal:

Provision	Current Arrangement	Proposed Arrangement	Comment
Mitigation and adaptation to climate change, enhancement of environment	N/A	A series of actions to help address a local and international environmental emergency	Actions to be undertaken primarily by Council

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics)
Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

There are not considered to be any negative impacts arising from this plan for any of the protected characteristics. Climate change is likely to have a disproportionate effect on the most vulnerable in society.

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

N/A

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

N/A

Funding Considerations:

N/A

Date approved by Head of Service: 19/09/2023

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

June 2024

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

6-8 weekly via Climate Action Team.

Date approved by Head of Service: 19/09/2023

Corporate and Community Services Use Only: Date of publication to NDC Website: 09/10/2023

