

Equality Impact Assessment

Service Area: Corporate and Community Services

Head of Service: Adam Tape

Lead Officer: Bev Triggs

Date of Assessment: 13/02/2023

Person responsible for completing the assessment: Aurienna Dunbrook

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Name of policy/function/project/service area to be assessed:

Community Councillor Grants Policy Strategy 2023-2027

Brief description of proposal to be assessed: The policy is reviewed every four years to ensure it's up to date and to help smoothly assess the Community Councillor Grant applications received

Proposed implementation date of project/proposal: May 2023 after district elections

Brief description of the anticipated outcomes of the proposal:

Provision	Current Arrangement	Proposed Arrangement	Comment
To improve the way the Council processes the CCGs	If capital held by an organisation is above £75,000 we query the organisations need for a grant	TO increase the amount of capital held in reserves to £100,000 before we query the need to apply for funding through the CCG	This increase in the limit before querying should cut down on the number of emails required and make processing an application more straight forward
To monitor the types of groups we are receiving applications from	No information collected on any diversity or LGBT groups	Request information from the applicant about the make up of their group members and who they help support in the community with their activities	To ensure the groups and organisations applying for funding cover all diverse backgrounds in the community

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics)
Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

Groups who don't have access to the internet may not be aware of the CCG application

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

We have a word doc or 'paper' version of the application that can be sent out via post

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Officers and Leader of the Council were sent the draft report for their comment, no one offered any amendments to make

Funding Considerations:

Click or tap here to enter text.

Date approved by Head of Service: 22/02/2023

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Four years time when this proposed policy expires

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Date approved by Head of Service: 22/02/2023

Corporate and Community Services Use Only: Date of publication to NDC
Website: 13/03/2023