Equality Impact Assessment

Service Area: Environmental Enhancement

Head of Service: Mark Kentell

Lead Officer: Paul Burton

Date of Assessment: 19/10/2022

Person responsible for completing the assessment: Paul Burton

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Name of policy/function/project/service area to be assessed: 3

Weekly Trial - Cancellation

Brief description of proposal to be assessed: It is proposed that we stop collecting black bins every 3 weeks and return to collecting fortnightly, bringing them in line with the rest of the district.

Proposed implementation date of project/proposal: January 2022

Provision	Current Arrangement	Proposed Arrangement	Comment
Black bins & bag collections in the trial area.	Collected on a 3 weekly frequency	Return to fortnightly collections	This will bring the trial area in line with the rest of North Devon and the Devon aligned services.
Weekly Recycling collections	Residents able to present unlimited recycling materials	Return to presenting limited recycling boxes & bags.	This will bring the trial area in line with the rest of North Devon and the Devon aligned services.

Brief description of the anticipated outcomes of the proposal:

Impact:

Benefits: By returning the residents in the trial area to a fortnightly refuse collection, all* residents within the North Devon Council boundary will be receiving the same level of service.

There won't be the opportunity for residents to claim they are being discriminated against because of the location they live in (the trial area).

The Council tax that residents pay won't come into question, as they will be receive the same level of service as the rest of the district.

Negative Impacts: This will mean a change in collection frequency for 3,500 residents, which is something new they will have to get used to, but it should please most residents that they will be receiving more frequent collections

The amount of general waste generated may increase by returning to a fortnightly collection frequency.

Residents may be unhappy that they will be limited to how much recycling they will be able to present, but it will be in line with the rest of the district.

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

Click or tap here to enter text.

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

No alternatives have been considered at this time.

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Consultation has been sought with DW, KM, JT, MK

Funding Considerations:

The project doesn't attract any additional funding requirements

Date approved by Head of Service: 19/10/2022

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

January 2023 if necessary

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Monitoring of operational issues on the ground will be carried out by Environmental Enhancement management team, with the Customer Services team monitoring any feedback from residents.

Corporate and Community Services Use Only: Date of publication to NDC Website: 24/10/2022