Equality Impact Assessment

Service Area: Governance

Head of Service: Adam Tape

Lead Officer: Lucy Wheeler

Date of Assessment: 13/01/2022

Person responsible for completing the assessment: Sarah Hambleton

Email address: communities@northdevon.gov.uk

Name of policy/function/project/service area to be assessed: Section 106 / Public Open Space

Brief description of proposal to be assessed: Allocation of S106 public open space funds towards two projects within the district, within the communities of Georgeham and Lee Bay

Proposed implementation date of project/proposal: Summer 2022

Provision	Current Arrangement	Proposed Arrangement	Comment
Enhancement of the pavilion at Georgeham Playing Field	Outdated in need of upgrade	Improvements to changing area, toilets and external patio area to allow accessibility for all users to the facility and enhance safety	Positive impact in terms of standard of facility and accessibility for all
Provision of new heating system at Lee Bay Memorial Hall	Old heating system ineffective and not fit for purpose	Installation of an air source heat pump to aid the maintenance of the building & provide comfort for users of all abilities	Positive impact on environment. More efficient.

Brief description of the anticipated outcomes of the proposal:

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

Project	Impact
Enhancement of	Positive Impact – improvements create a safer environment that
the pavilion at	is accessible for all users
Georgeham	
Playing Field	
Provision of new	Neutral impact – improvements will keep the hall at a consistent
heating system at	temperature to provide more comfort for all users. More enerfy
Lee Bay Memorial	efficient
Hall	

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

No alternatives considered. Projects identified on the basis of community and facility need.

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Community priorities reviewed frequently through open space process

Funding Considerations:

This allocates the funding in full

Date approved by Head of Service: 18/02/2022

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Click or tap here to enter text.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Subject to funding agreement

Date approved by Head of Service: 18/02/2022

Corporate and Community Services Use Only: Date of publication to NDC Website: 21/02/2022