



Corporate Health and Safety Policy Statement

This Health and Safety Policy Statement is the lead document for Health and Safety in North Devon Council and constitutes the requirements under the Health and Safety at Work etc. Act 1974 and Regulations made there under.


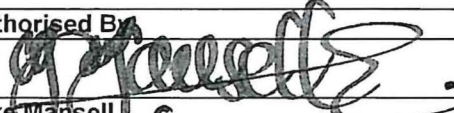
Policy Statement

The Elected Members of North Devon District Council, (hereinafter referred to as the Council), acknowledge their ultimate responsibility for the Health and Safety of Employees and any others affected by the work of the Council. It is the Policy of the Council to:

- Recognise that Health and Safety is a Council issue and to identify the Chief Executive of the Council as having responsibility for the Health and Safety of Council operations;
- Regard Health and Safety in the same way as service, financial and other business objectives;
- Ensure that health and safety legislation is complied with and to strive towards exceeding this minimum standard by facilitating the development of a health and safety culture and the adoption of the best management and operational practices;
- Ensure the integration of Health and Safety into line management responsibilities, to ensure that the whole organisation shares the belief of the Council and Chief Executive in the importance of Health and Safety;
- Make available adequate financial, physical and personnel resources to fulfil Health and Safety requirements including the provision of safe and healthy working premises, environment, equipment and working practices together with appropriate information, instruction, training and supervision;
- Establish the organisation and arrangements for the effective identification, assessment and management of risks to the Health, Safety and Welfare of employees, the public and others;
- Expect all employees to meet their general Health and Safety obligations to colleagues, the public and others, and to carry out their specific Health and Safety duties as defined in Health and Safety documents;
- Provide formal and informal opportunities for adequate communication and consultation between all interested parties on Health and Safety issues, taking Diversity into account;
- Require that accidents are investigated fairly and adequately to identify measures to be taken to minimise any recurrence of loss, injury or ill health;
- Monitor the effectiveness of this Policy by receiving and considering reports, reviews and audits of Health and Safety in the Council.

Formulation

This Policy has been formulated by the Health and Safety Adviser in discussion with the Senior Management Team, and has been authorised by the Council. The Health, Safety and Welfare Committee have been consulted on the content of this Policy.

Approved By 	Authorised By 
Des Brailey Leader of the Council	Mike Mansell Chief Executive
Date 16/11/17	Date 16 November 2017