# **Equality Impact Assessment**

Service Area: Governance

Head of Service: Adam Tape

Lead Officer: Adam Tape

Date of Assessment: 21/10/2021

Person responsible for completing the assessment: Adam Tape

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#### Name of policy/function/project/service area to be assessed:

Treasury Management Strategy Statement and Annual Investment Strategy – Mid-Year Review Report 2021/22

**Brief description of proposal to be assessed**: Mid-Year Treasury Management report – Update Members with regard to the Councils investment and borrowing strategy and prudential indicators

Proposed implementation date of project/proposal: 1st November 2021

Provision	Current	Proposed	Comment
	Arrangement	Arrangement	
Treasury Management	Treasury Strategy approved by Council in February 2021	Mid-year update report for Members to note. Revised prudential indicators to be approved	No fundamental changes to the overall approved treasury strategy

#### Brief description of the anticipated outcomes of the proposal:

#### Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

Neutral impact as any changes relate to prudential indicators and the financial standing of the Council

## **Consideration of Alternatives:**

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

Report based on external advice from Treasury Specialists and up to date financial information on the Council's financial position. The report meets the requirement of the CIPFA Code of Practice on Treasury Management (revised 2017)

## **Consultation:**

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

The report has been written in consultation with our external Treasury Advisors, Link Asset Services.

## **Funding Considerations:**

As detailed in the report

### Date approved by Head of Service: 21/10/2021

## **Reporting and Publication:**

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

Annual Treasury Management Report after 31st March 2022 to review actual treasury performance for 2021/22. Treasury Strategy for 2022/23 will need to be approved in February 2022.

#### **Monitoring Arrangements:**

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Strategy and Resources Committee, Policy Development Committee and Full Council will receive an outturn treasury management report to consider the actual performance against the updated strategy.

## Date approved by Head of Service: 21/10/2021

**Corporate and Community Services Use Only**: Date of publication to NDC Website: 01/11/2021